## TURKISH AMERICANS: KNOW AND ENFORCE YOUR LEGAL AND CONSTITUTIONAL RIGHTS

WE, THE TURKISH-AMERICANS, INDIVIDUALLY AND COLLECTIVELY, HAVE A DUTY TO KNOW AND ENFORCE OUR LEGAL AND CONSTITUTIONAL RIGHTS AGAINST DISCRIMINATION OR OTHERWISE. SHYING AWAY FROM OUR DUTY WILL ONLY PROVIDE HARASSERS A GREATER ADVANTAGE TO COMMIT WORSE CRIMES OR VIOLATIONS AGAINST US.

FOR THAT MATTER, THE TURKISH ANTI-DEFAMATION ALLIANCE (TADA)
WOULD LIKE TO LET YOU KNOW THAT:

1. YOU HAVE A RIGHT TO BE FREE FROM DISCRIMINATION BASED ON YOUR TURKISH HERITAGE IN YOUR DAILY LIFE,, AT YOUR WORKPLACE, OR IN PUBLIC ENVIRONMENTS SUCH AS RESTAURANTS, HOTELS, OR STORES. THESE RIGHTS CAN BE ENFORCED THROUGH LAWSUITS IN STATE OR FEDERAL COURTS OR BY COMPLAINTS TO THE FEDERAL EQUAL EMPLOYMENT OPPORTUNITY COMMISSION OR LOCAL HUMAN RIGHTS AGENCIES.

2. YOU HAVE A RIGHT TO BE FREE FROM HATE CRIMES MOTIVATED BY HOSTILITY BASED ON YOUR TURKISH IDENTITY. HATE CRIMES INCLUDE MURDER,, PHYSICAL ATTACK,S HARMFUL OR OFFENSIVE CONTACT TO YOU WITHOUT YOUR PERMISSION, SETTING YOUR PROPERTY ON FIRE, OR APPROACHING TO YOU WITH ANGERY MANNER.. HATE CRIMES ALSO GIVE YOU AUTHORITY TO ADD YOUR COMPLAINTS TO CRIMINAL PROSECUTION TO BRING CIVIL DAMAGE LAWSUITS AGAINST THE ATTACKER TO RECOVER MONEY TO MAKE YOU WHOLE.

3. YOU HAVE A RIGHT TO BE FREE FROM ANY ACTIONS DAMAGING YOUR REPUTATION FEAR OF POTENTIAL HARM, THREATS, OR BEING FORCED TO SANGE YOUR LIFESTYLE BECAUSE OF YOUR TURKISH HERITAGE. THESE LAT'S MAY BE ENFORCED BY CIVIL DAMAGE SUITS IN FEDERAL OR STATE COURTS TO EXTRACT MONEY FROM THE WRONGDOERS. PER THE US CONSTITUTION, ALL CITIZENS ENJOY EQUAL PROTECTION UNDER THE LAW.

4. YOU HAVE A RIGHT TO DISAGREE AND REJECT THE UNPROVEN ARMENIAN GENOCIDE CLAIMS IN PUBLIC ENVIRONMENTS SUCH AS ONLINE AND SOCIAL MEDIA AND MEETINGS OR WITH PUBLIC OFFICIALS WITHOUT RETALIATION OR RETRIBUTION INCLUDING GOVERNMENT FIRING, DEMOTION, DEFAMATION, OR ANY OTHER ADVERSE ACTION. THESE RIGHTS MAY BE ENFORCED BY CIVIL DAMAGE LAWSUITS IN STATE OR FEDERAL COURTS SEEKING MONEY TO COMPENSATE FOR YOUR PSYCHOLOGICAL OR PHYSICAL TRAUMA OR REINSTATEMENT.

IF YOU BELIEVE YOU HAVE BEEN WRONGED, PLEASE CONTACT TADA IMMEDIATELY AT (406) 233-9377 OR EMAIL SUPPORT@TADALLIANCE.ORG OR VIA THE WEBSITE FORM HTTPS://TADALLIANCE.ORG/REPORT-A-CRIMINAL-ACTIVITY. TADA IS READY TO HELP AND WILL KEEP ALL COMMUNICATION CONFIDENTIAL UNLESS YOU AUTHORIZE FURTHER DISTRIBUTION IN WRITING.



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